

**LITTLETON PUBLIC SCHOOLS
BOARD OF EDUCATION**

SPECIAL MEETING

**Education Services Center
5776 South Crocker Street
July 14, 2009
8:00 A.M.**

A G E N D A

- 8:00 A.M. CALL THE MEETING TO ORDER**
ROLL CALL
WELCOME PUBLIC
Pledge of Allegiance
- 8:05 A.M. ACTION**
1. Consent Agenda.
 - 1.1 Personnel Recommendations. *
 2. Participation in the State Treasurer's Interest-Free Loan Program for 2009–2010.
- 8:15 A.M. DISCUSSION**
1. Collective Bargaining Agreement with Littleton Education Association for 2009–2012.
 2. Employee Compensation and Benefits for 2009–2010.
- 9:15 A.M. ADJOURNMENT**

➤ The times indicated on this agenda are estimates, and actual times may vary. ⏪

**Indicates Support Materials Included*

INFORMATION

1. Superintendent's Report.

The Superintendent will share information deemed appropriate in the interest of communication.

2. Board Reports/Requests.

Board members report to the Board regarding recent meetings they have attended. Requests for future agenda items/discussions/reports are introduced at this time.

CITIZENS' REQUESTS TO SPEAK TO THE BOARD

This time period will provide an opportunity for members of the community to speak to the Board on items of interest or concern that do not appear elsewhere on the agenda.

Each person addressing the Board will have three minutes to present his or her views. It has been the practice of the Board not to respond during the current meeting to statements or questions presented during this segment of the agenda.

ACTION

1. Consent Agenda.

1.1 Personnel Recommendations. * (Owens)

Employment, Resignations, and Terminations of Licensed Personnel
Employment, Resignations, and Terminations of Classified Personnel
Change of Title and/or Assignment
Leaves of Absence

MOTION: Move that the Board of Education approve the recommended consent agenda numbered 1.1 concerning Personnel Recommendations.

2. Participation in the State Treasurer's Interest-Free Loan Program for 2009–2010. (Myers)

Administration is seeking approval to request an interest-free loan from the State of Colorado. Cash flow projections indicate that the District may need a loan during FY 2009-2010. Property tax revenues for fiscal 2009/2010 are not levied until January 2010 and are mostly received after February contributing to the shortfall. Consequently, the District needs to borrow funds in order to meet cash flow needs. A resolution is presented to the Board of Education, which details the general terms and provisions of the loan program notes and cash flow reporting requirements.

Administration recommends the Board of Education approve the resolution for an interest-free loan program and amounts available to borrow per statutory guideline (CRS 22-54-110).

MOTION:

DISCUSSION

1. Collective Bargaining Agreement with Littleton Education Association (LEA) for 2009–2012. (Owens)
(*Strategic Focus Area: 6*)

A tentative agreement has been reached between the district and the Littleton Education Association (LEA) regarding changes to the current agreement. The proposed changes include benefits, compensation, and language items which will be summarized by administration. The current Collective Bargaining Agreement covers the period of August 1, 2006–July 31, 2009. The proposed changes to this agreement would become effective August 1, 2009. The new agreement will be for a three-year period, August 1, 2009–July 31, 2012 for language items and a one-year period, August 1, 2009–July 31, 2010 for financial items.

2. Employee Compensation and Benefits for 2009–2010. (Owens)
(*Strategic Focus Area: 6*)

With a tentative agreement having been reached with the Littleton Education Association (LEA), comparable salary increases and benefit options are proposed for classified employees and district administrators for the 2009–2010 school year. Administration will summarize the proposed changes for all employee groups.

ADJOURNMENT