

**LITTLETON PUBLIC SCHOOLS
BOARD OF EDUCATION**

**Education Services Center
5776 South Crocker Street
August 13, 2009
6:00 P.M.**

A G E N D A

- 6:00 P.M. WORKSHOP: Board Conversation**
- 6:30 P.M. CALL THE MEETING TO ORDER**
Roll Call
WELCOME PUBLIC
Pledge of Allegiance
Approve Minutes of June 11, 2009 and June 18, 2009, Regular Meetings, and July 14, 2009, Special Meeting.
- 6:35 P.M. SUPERINTENDENT’S REPORT**
BOARD REPORTS/REQUESTS
- 6:55 P.M. CITIZENS’ REQUESTS TO SPEAK TO THE BOARD**
- 7:25 P.M. ACTION**
1. Consent Agenda.
 - 1.1 Personnel Recommendations. *
 2. Collective Bargaining Agreement Between Littleton Public Schools (LPS) and the Littleton Education Association (LEA).
 3. Employee Compensation and Benefits for 2009–2010.
- 7:45 P.M. DISCUSSION**
1. Long-Range Forecast Budget Update and Budget Planning Timeline.
 2. Littleton Public Schools 2009–2010 Legislative Priorities for the 2010 Session of the Colorado General Assembly and Colorado Association of School Boards (CASB) 2009–2010 Resolutions. *
 3. Overview of American Recovery and Reinvestment Act (ARRA) IDEA Funding Plan.
 4. Board Policy Revisions: BD—Board Meetings/Regular Meetings/Special Meetings. *
- 9:30 P.M. FUTURE AGENDA ITEMS/ADJOURNMENT**

➤ The times indicated on this agenda are estimates, and actual times may vary. ◀

**Indicates Support Materials Included*

INFORMATION

1. Superintendent's Report.

The Superintendent will share information deemed appropriate in the interest of communication.

2. Board Reports/Requests.

Board members report to the Board regarding recent meetings they have attended. Requests for future agenda items/discussions/reports are introduced at this time.

CITIZENS' REQUESTS TO SPEAK TO THE BOARD

This time period will provide an opportunity for members of the community to speak to the Board on items of interest or concern that do not appear elsewhere on the agenda.

Each person addressing the Board will have three minutes to present his or her views. It has been the practice of the Board not to respond during the current meeting to statements or questions presented during this segment of the agenda.

ACTION

1. Consent Agenda.

1.1 Personnel Recommendations. * (Owens)

Employment, Resignations, and Terminations of Licensed Personnel
Employment, Resignations, and Terminations of Classified Personnel
Change of Title and/or Assignment

MOTION: Move that the Board of Education approve the recommended consent agenda numbered 1.1 concerning Personnel Recommendations.

2. Collective Bargaining Agreement Between Littleton Public Schools (LPS) and the Littleton Education Association (LEA). (Owens)

Agreement has been reached between the parties on a new Collective Bargaining Agreement replacing the current agreement which expired on July 31, 2009. The terms and provisions of the current agreement will continue in effect with the following changes and understandings:

- On the teacher salary schedule, the longevity steps will be increased by .25 percent from 2.75 percent to 3.0 percent.
- Experience and educational advancement, in accordance with Article 11, will be provided as per the terms of the Collective Bargaining Agreement.
- For the 2009–2010 school year and thereafter, teacher pay will commence with the first of twelve (12) monthly salary payments being made on August 20, 2009, and continuing monthly until a total of twelve (12) salary payments have been made. It is acknowledged that this will result in teachers currently employed in the district and who continue such employment receiving two (2) salary checks in the month of August 2009. Accordingly, it is also acknowledged that the district's obligation to pay annual salaries will end one (1) month earlier, to wit: July.
- Changes in health insurance contribution previously approved by the LEA and the Board of Education and implemented by Board action will be incorporated in the agreement.
- In the provisions on salary credit for committee work, the designation of "student intervention team" as a one-year pilot program for the 2008–2009 school year will be eliminated and said committee will now remain in place and staff will continue to be eligible for salary credit under the provisions of the contract.
- The district will provide teachers with a total of twelve (12) days of annual leave, nine (9) of which are sick leave and three (3) of which are personal leave, with no more than two (2) days of personal leave being taken consecutively. The language will provide that personal leave is at the

teacher's discretion, with the exception of the days currently designated in the agreement.

- Minor language modifications have also been incorporated into the agreement to reflect the change in the teacher work year from 186 days to 183 days. This change was initially made to accommodate the inclusion of Professional Learning Communities (PLC) and a corresponding longer teacher work day into the district calendar.

The effective dates of the agreement will be August 1, 2009–July 31, 2012, with annual reopeners as per the current agreement.

MOTION: Move that the Board of Education approve the Collective Bargaining Agreement between the Littleton Public Schools and the Littleton Education Association effective August 1, 2009, through July 31, 2012, as presented on July 14, 2007 and summarized this evening.

3. Employee Compensation and Benefits for 2009–2010. (Owens)

Teachers

As reflected in the new Collective Bargaining Agreement, longevity steps on the teacher salary schedule will be increased by .25 percent from 2.75 percent to 3.0 percent. Teachers will progress through steps and lanes as provided in the agreement. All other teacher salary schedules, including athletics and activities will remain at the 2008–2009 levels. In addition, there is an increase in district contribution to health insurance premiums.

Classified Employees

Eligible classified employees will be granted the annual increment increase as per the 2008–2009 classified salary schedule. In addition, there is an increase in district contribution to health insurance premiums.

Administrators

Administrators will be granted a salary adjustment to the average cost increase in compensation changes for teachers and classified employees. This has been calculated at 2.5 percent. In addition there is an increase in district contribution to health insurance premiums.

MOTION: Move that the Board of Education approve the compensation and benefits package for the 2009–2010 school year for all employees of Littleton Public Schools as presented on July 14, 2009, and summarized this evening.

DISCUSSION

1. Long-Range Forecast Budget Update and Budget Planning Timeline. (Myers)
(*Strategic Focus Area: 6*)

Administration will provide General Fund long-range financial projections for fiscal years 2009–2010 to 2013–2014. A 2010–2011 budget development and strategic planning timeline will also be discussed.

2. Littleton Public Schools 2009–2010 Legislative Priorities for the 2010 Session of the Colorado General Assembly and Colorado Association of School Boards (CASB) 2009–2010 Resolutions. * (Myers)
(*Strategic Focus Area: 6*)

Administration will present an overview of key legislative issues the Board of Education may wish to focus on during the 2010 session of the General Assembly. The discussion and input from the Board will help guide the efforts of administration and the district's lobbyists to work effectively with state legislators, other Colorado school districts, and/or private entities. A copy of proposed priorities is included for Board reference along with CASB state priority resolutions. The Board of Education will have an opportunity to discuss legislative resolutions and priorities it wishes to forward to the Colorado Association of School Boards.

3. Overview of American Recovery and Reinvestment Act (ARRA) IDEA Funding Plan. (Hundley)
(*Strategic Focus Areas: 1, 3, 6, 9*)

The district is receiving additional IDEA funding through the federal stimulus funding allocation (ARRA). This one-time funding is intended to address needs of students with disabilities, preschool through age 21. Administration will provide an overview of how the district is proposing to allocate the funds to meet student needs. Board members will have an opportunity to ask questions and seek clarification as needed. This agenda item is being presented for information only and will not require Board action.

4. Board Policy Revisions: BD—Board Meetings/Regular Meetings/Special Meetings. * (Murphy)
(*Strategic Focus Area: 5*)

Revisions to Board Policy BD—Board Meetings/Regular Meetings/Special Meetings are necessary to meet the requirements of House Bill 09-1082 that states boards must make a recording of regular and special board meetings at which votes are taken and recordings shall be maintained for 90 days. Board Policy BD has been re-coded to align with the Colorado Association of School Boards (CASB) sample policy BE, Board Meetings, and current Board Policy BE, School Board Work Sessions, has also been incorporated into the revised policy.

ADJOURNMENT