WHY I.C.A.P. ?

Individual
Career
Academic
Plan

Financial Aid Opportunities & Understanding of finances

Where's the $?

How do we/they manage it?

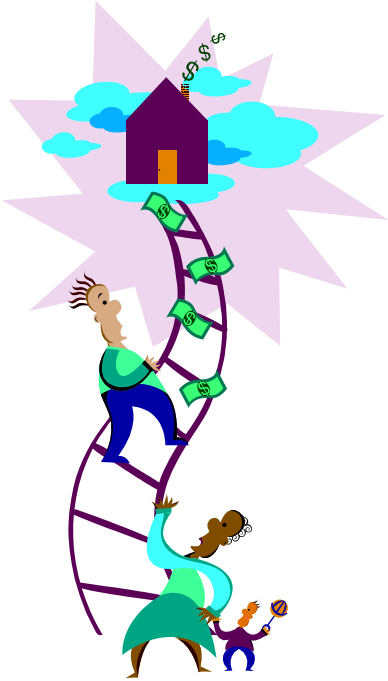
What is the impact?

Personal Financial Literacy is now an Academic Standard

More awareness = less money wasted!

Your Students' Top Career Cluster

Colorado has 17!



Your Students Ultimate Career Goal

plus:

the salary range

education needed

where to go to get it

Understanding that we all will have to work someday…

And yes, it will most likely change!

Your Students' Postsecondary programs and Workforce Options

What fits them best!

Career & Technical License or Certificate

2 year

4 year

Military/Alternative

Non-terminal at best!

Your Students' MS and HS Classes

What can they start doing now to ensure success in that field?

Talk to your students

Speak with the School Counselor/advisor about planning intentionally

Learn of their options

Your Students'

MS and HS experiences: Extracurricular, work based, service based, leadership based & others – how will these help support their future options?!

– try out new ventures or help them find their passion!

Their Plan +Your Support =Future Growth & Success!

How's Their PWR?

PoWeR = Postsecondary Workforce Readiness skills:

Communication, Collaboration, Creativity, Innovation, Problem -Solving, Personal Responsibility, Global & Cultural awareness, Civic Responsibility, Work Ethic, Find/use Information technology, Academic Content Knowledge

Colorado Career & Technical Education For Real

Colorado Community College System – Opportunity for a Lifetime

Sept. 2010

Parents Guide to ICAP:

Why you school is invested in it:

- It's best for students,
- it is a process that has been happening already and is now mandated by the state – that is a good thing.
- It will prepare your child's school with what academic needs are to be met in addition to involving the Business & Industry found in your community – what needs they have will be communicated to the schools to ensure employment of our students in their changing future.

Why it is NOT a tracking system:

- Pathways, Clusters and Plans are always flexible, changeable and can be deleted.
- ICAP is a process with which awareness, exploration and preparation for the future are supported.
- The plan is mandated to be reviewed annually which means updating it annually; however, most schools will update more frequently due to the nature and development of our young people.

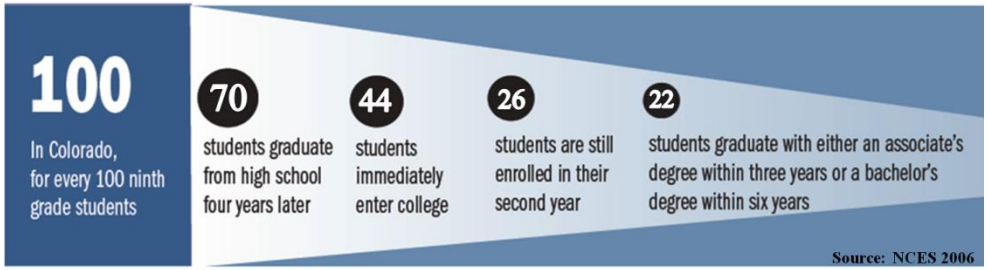
How to get involved:

- Ask you student about their ICAP.
- Ask them about their interested in the world, outside of school.
- Discuss their goals dreams and hopes for the future. Allow their imaginations to soar, never discouraging the flight.
- Share stories about your own career choices and path.
- Talk about what has changed and why.
- Talk to your adult friends and family members about their career choices and education/training – ask if your child can visit their work site to learn more about their jobs.
- Volunteer at Back to School Nights – sometimes that will be where ICAP activities happen.
- Create and utilize a www.collegeincolorado.org account – see the resources that are available to help Explore, Prepare and Advance your child's future.
- Volunteer to be a guest speaker in your child's classroom – speaking about your career/job/education. Anything that is authentic and supportive would be great.
- You have the greatest influence and are their first role models!

What data supports the ICAP process:

#1 The Current Colorado Pipeline:

It is leaky.



#2 The American School Counseling Association (ASCA) National Model: www.schoolcounselor.org : Focuses on the Career, Academic and Personal/Social lives of all students. CO = www.coloradoschoolcounselor.org

#3 Career & Technical Education focuses on the connected, responsive and real aspects of career and academic guidance. www.coloradostateplan.com